

Chief Financial Officer

Job Summary

New Balance Commodities is the leader in marketing and distributing co-products throughout the upper Midwest. We have a passion for growing agriculture in rural America and want to keep livestock in entrepreneur's hands. We feed cattle, both our own and custom, at two locations. This person will be responsible for overseeing all financial aspects and drive all company's financial strategy, planning and assessing financial performance.

The Ideal Candidate

This person is a strategic thinker and an effective leader who can make the most profitable decisions driving the company toward long-term success. They will lead a work environment that fosters pride in being part of a winning team and promotes personal growth both for themselves and their team. The candidate will oversee personal productivity and quality standards. Because your position places you in contact with owners, team leaders, team members, clients, and vendors as well as allows you access to key business and personal information, confidentiality and professionalism are essential ingredients of your performance. New Balance Commodities has a complete compensation plan and an environment of growth, fun and success.

Responsibilities and Duties

Those considering applying for this position must be capable of performing the following tasks:

- Develop a strategy to grow the company to the top livestock feeding company
- Drive financial planning by analyzing company performance and risks
- Manage H/R and Talent Management
- Lead our Analytics and Operations
- Position Management of all revenue streams, including Cattle Feeding, Blended Feed and Direct Ship Feed
- Ensure compliance with federal, state and local legal requirements by researching existing and new legislation, as well as consultation with outside advisors. Advise management of actions and potential risks
- Develop software projects to enhance efficiencies
- Directly responsible for leading the Controller and accounting staff
- Negotiate with banks for lines of credit or other financial institutions
- Risk Management strategy, understanding the futures markets

Skills & Qualifications

Those considering applying for this position should consider if the following list of skills and qualifications provides a good description of themselves:

- Education: Bachelor's degree in Finance, Accounting or Business Administration/or 10+ years of progressively responsible experience
- Analytical, proactive, hands-on strategic thinker who will own the responsibility of finance
- Ability to make clear, timely decisions in the best interest of the organization
- Assess problem situations to identify causes and make recommendations to resolve
- Strong interpersonal and communication skills with all team members and outside individuals
- Physical: Business day and overnight travel. Periodic weekend or evening work is expected

If interested, send resume to todd@nbccoproducts.com