

Controller

Job Summary:

New Balance Commodities is a company focused on being the world's best cattle feeding partner to the mid-market cattleman. We accomplish this for our customers by leveling the playing field, making them more capable and competitive, and doing so in a completely transparent manner. This person will be responsible for oversight of all finance, accounting and reporting activities, lead daily finance operations and supervise finance staff including all functional responsibilities for all entities.

The Ideal Candidate

This person enjoys responsibility and challenges. Contributes to a work environment that fosters pride in being part of a winning team and promotes personal growth both for themselves and their team. Maintains personal productivity and quality standards. Because your position places you in contact with owners, team leaders, team members, clients and vendors, and allows you access to key business and personal information, confidentiality and professionalism are essential ingredients of your performance. New Balance commodities has a complete compensation plan and an environment of fun, success and self-empowerment.

Responsibilities and Duties

Those considering applying for this position must be capable of performing the following tasks:

- Oversee the accounting operations of all entities
- Maintain a documented system of accounting policies and procedures
- Lead, manage and hold financial staff accountable to following set policies and procedures
- Manage outsourced functions
- Produce and finalize periodic financial reports
- Oversee cash management/monitor debt levels and compliance with debt covenants
- Implement a system for management reporting
- Calculate variances from the budget and report significant issues to management
- Perform cattle feeding reconciliations of projections and closeouts
- Compile and submit year-end tax documents for outside accountant
- Present various financial measurements to leadership or external auditors
- Provide financial analyses as needed, such as for pricing decisions and contract negotiations

Skills & Qualifications

Those considering applying for this position should consider if the following list of skills and qualifications provides a good description of themselves:

- Education: Bachelor's degree in Finance, Accounting or Business Administration
- Minimum of 5 years of progressively responsible experience in commodity accounting activities, including mark to market and GAAP
- Experience with leading, managing and holding their team accountable
- Basic grain elevator inventory experience
- Leverage strength of finance team members, develop training programs to maximize goals
- Strong interpersonal and communication skills with all team members and outside individuals
- Keen analytic, organization and problem solving skills which allows for strategic data interpretation versus simple reporting
- Proactive strategic thinker who will own, in partnership with CFO, the responsibility of finance
- Decision maker who can appreciate fast-paced change
- Aspirations for potential future CFO opportunity

- Physical: Includes sitting at computer for extended lengths of time. Expected to travel if needed to outside accountant. Periodic weekend or evening work is expected.

If interested, send resume to dlind@nbccoproducts.com